



COMPANY PROFILE



**We Provide Affordable HR Solutions
in India & Across the Globe**

www.craftsmancrew.in

Who We Are



Craftsman Crew is your strategic partner in achieving business success. we are dedicated in providing personalized, high-impact HR solutions that align with your unique goals and needs. Our expertise and commitment empower your organization to reach its full potential.

Our Journey

Founded in 2006 under the brand "[Dreams Corporate](#)," we've been committed to delivering exceptional manpower solutions. Over the years, we've evolved into a comprehensive permanent requirement service, offering a wide range of services to meet the evolving needs of businesses.



Our Director



Mr. Abdul Khan
Director

Mr. Abdul Khan, the Founder and Managing Director of Craftsman Crew (a vertical of Dreams Corporate), is a highly respected professional in India's Corporate HR fraternity. With nearly 20 years of robust experience across reputed multinationals and professionally managed Indian organizations, he brings a wealth of knowledge and deep industry insight to the firm.

His versatile HR experience spans a wide range of industries, including Manufacturing (Pharma, FMCG, Chemicals, Engineering), Infrastructure, Construction, Financial Services, and Hospitality. Over the years, he has developed a strong understanding of the complexities of Talent Acquisition, HR Consulting, and Manpower Planning, making him a trusted service provider for various multinational clients.

Mr. Abdul has also played a significant role in Organizational Development (OD), Leadership Development, Coaching, and Mentoring, and has served as an in-house faculty member for behavioral training and leadership development programs. His ability to understand HR nuances, leadership behavior, and people strategy across diverse business environments sets him apart.

With proven excellence in talent solutions and consulting, particularly within the hospitality and infrastructure sectors, Mr. Khan continues to offer clients strategic value through fresh perspectives, practical solutions, and people-centric approaches.



Our Vision

We envision being the go-to partner for organizations seeking a one-stop solution for all their human resource management needs.

Our Values

Customer First: Your success is our top priority.

Excellence in Service: We strive for the highest standards in everything we do.

Trust: We build lasting relationships based on integrity and reliability.

Value Creation: We're committed to delivering value to our stakeholders.

Business Ethics: We adhere to ethical principles and practices in all our endeavours.

Our Value Proposition



At Craftsman Crew, we offer a comprehensive suite of HR services, tailored to your specific requirements. Our collaborative approach ensures that our clients have access to a full range of HR services under one roof. Our approach is deeply collaborative; we work closely with our clients to understand their unique needs, challenges, and goals. By doing so, we are able to design and implement customized HR solutions that are specifically tailored to their organizational requirements.

Whether it involves recruitment, performance management, HR Process or strategic HR planning, our dedicated team ensures that each solution is not only effective but also seamlessly integrated into the client's existing processes. Our goal is to empower our clients to achieve their business objectives through strategic and efficient HR management.

WHAT WE OFFER





Talent Solutions

Our expertise in identifying and attracting top talent ensures that your team is equipped to drive your business forward. We specialize in identifying and attracting top talent that not only possesses the necessary skills and qualifications but also aligns perfectly with your organizational culture and values. Our goal is to ensure that each new hire contributes to driving your business forward effectively. Our comprehensive talent acquisition strategies are designed to go beyond the traditional recruitment process. We conduct thorough market research, utilize advanced sourcing techniques, and leverage our extensive network to find the best candidates. Additionally, we employ rigorous screening and assessment processes to evaluate candidates' compatibility with your organizational goals and work environment. By ensuring you have the right people in the right roles, we help you build a high-performing team that enhances productivity and fosters long-term success.



Executive Search

We understand that the right leadership is crucial for driving strategic initiatives and fostering a positive organizational culture. Our approach involves a meticulous and targeted search process, leveraging our extensive industry knowledge and network to find exceptional candidates for your senior management and executive positions. We begin by gaining a deep understanding of your organizational goals, culture, and the specific challenges you face. This allows us to create a detailed profile of the ideal candidate. We then utilize a combination of market research, direct sourcing, and industry connections to identify individuals who meet these criteria. Our thorough vetting process includes comprehensive interviews and background checks to ensure each candidate's suitability and potential for long-term success within your organization. By bringing you the best candidates for your senior management and executive roles, we help ensure that your leadership team is equipped to guide your organization towards sustained growth and achievement.

HR Process Upgradation and Implementation



Our HR process services include conducting structured audit and review of your HR processes to ensure they are efficient, effective, and aligned with best practices in the industry. Our comprehensive approach involves a detailed examination of all aspects of your HR operations, including recruitment, onboarding, performance management, employee relations, compensation and more.

Audit and Review



Our first step is to systematically audit your existing HR processes. This involves gathering data, reviewing documentation, and conducting interviews with key stakeholders to gain a thorough understanding of your current practices. We assess each process against industry standards and best practices to identify areas of strength and opportunities for improvement.

Revalidation and Upgrades



Once we have a clear picture of your current HR operations, we work on revalidating these processes. This means confirming that they are aligned with your organizational goals and compliant with relevant laws and regulations. We then recommend upgrades to enhance efficiency and effectiveness. These upgrades may include adopting new technologies, redefining workflows, or implementing new policies and procedures that reflect industry best practices.

Implementation Support



We provide full support in the implementation of the upgraded HR processes. Our team works closely with your HR department to ensure a smooth transition. This includes developing detailed implementation plans, providing training for your HR staff, and offering hands-on assistance to address any challenges that arise during the transition period.

Management of HR Processes



Beyond implementation, we also offer ongoing support to help you manage your HR processes effectively. This includes monitoring the performance of the new processes, providing regular feedback, and making adjustments as necessary to ensure continuous improvement. We can also assist with change management strategies to help your organization adapt to the new processes and sustain the improvements over the long term.

Temp Staffing



Simplify your payroll management with our reliable third-party payroll services. We ensure accurate and timely payroll processing, compliance with statutory requirements, and seamless integration with your existing systems.

Talent Management



Our talent Management approach help you in identification of future talent needs of your organisation. We work with your leadership team to develop a leadership pipeline and talent pipeline to cater to sustainable business growth. Our interventions include development and implementation of competence framework, Talent assessment, Success planning, Executive coaching and more. By implementing our holistic talent management approach, we help your organization build a strong, adaptable leadership and line managers capable of driving sustained growth and achieving strategic business goals.

Change Management



Navigate change with confidence using our comprehensive change management services. We specialize in helping organizations manage transitions smoothly, minimizing disruptions and ensuring that your team is well-prepared for new processes, technologies, or organizational structures. Our approach is designed to support you through every stage of the change process, from planning and implementation to stabilization and beyond.



WHY CHOOSE US *Craftsman* CREW

Personalized Approach: We specialize in supporting organizations through change with a structured and tailored approach that minimizes disruption and builds readiness across teams. From strategic planning and seamless implementation to stabilization and continuous improvement, we partner with you at every stage of the change journey. Our focus is on ensuring your people are confident, well-prepared, and aligned with new processes, technologies, or organizational structures, enabling sustainable and successful transformation.

Expert Team: Our team bring a wealth of experience and knowledge to every project, ensuring that you benefit from the highest level of expertise and insight. Their extensive backgrounds of diverse industry expertise, years rich of professional experience and specialized knowledge contribute to the success of initiatives. Additionally, we have senior HR professionals from diverse sectors in our advisory panel who to support and guide us in development and implementation of projects we undertake.

Client-Centric Focus: Your success is our driving force. We work closely with you to understand your goals and deliver outcomes that exceed your expectations.

Let's Partner to Elevate Your Business.

Industries We Serve



Energy, Oil & Gas



FMCG



Manufacturing



Infrastructure



Heavy Engineering



EPC



Solar Energy



Diamond and Jewellery



Ports and Logistics



Operations & Maintenance



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